



VOLUNTEER COACH AGREEMENT

SPORT: _____

YEAR: FALL/20__

SPRING/20__

SUMMER/ 20__

Does this sport team have a coach: Yes No

(If Yes, Write Name and Contact Information below.)

COACH INFORMATION:

NAME: _____

ADDRESS: _____

DAYTIME PHONE: _____ EVENING PHONE: _____

CELL: _____

EMAIL: _____

Current affiliation of volunteer coach with North American University:

- Undergraduate Student* *Graduate Student* *Alumni* *Faculty*
 Staff *Spouse* *None*

Volunteer Coach Information:

Name: _____

Address: _____

Daytime Phone: _____ Evening Phone: _____

Cell: _____

Email: _____

Please Describe How You Became Involved With NAU Sport Team:



Emergency Contact Information:

Name: _____
Address: _____ Phone: _____
Email: _____
Relationship: _____

Health Insurance Information:

Insurance Carrier: _____
Name Of Person On Policy: _____
Policy Number: _____ Contact Phone: _____

Please attach proof of Medical/Health Insurance if you have health insurance (A photocopy of your insurance card is adequate).

Duties and Expectations of the Coach:

1. The coach should coordinate practices/classes in conjunction with team captains and provide instruction and training that will help team members to develop and improve their skills.
2. The coach should attend games and competitions.
3. The coach should promote fair play and good sportsmanship at all practices and competitions.
4. The coach must abide by all applicable rules and regulations of North American University and of any conference, league, or association to which the team may belong.
5. The coach should make sure that the training times for the team do not cause time conflict with students' classes.
6. The coach must conduct himself/herself in a professional manner that will reflect positively upon the team and North American University.
7. The coach has the right to make responsible calls in regards to the safety of the players.
8. The coach has the right to make an emergency call if an emergency arises.
9. The coach has the right to work out the players; if the players refuse, the coach has a right to make a judgmental call in regards to the player's participation; with the thought of the team in mind.
10. The coach has the right to make decisions regarding the team, but must inform the Student Services Office of North American University of any and all decisions (North American University has the right to withdrawal the coach's decision if the school thinks it may jeopardize the school and/or it's students.



Conditions of Service:

1. The coach is acting in a voluntary capacity and will not receive compensation for his/her services from the club unless it is stipulated otherwise. Under no conditions is the coach to be paid through monies provided to the teams by North American University. Any coach paid for his/her services in this manner must report all income generated to the appropriate governmental agency for tax purposes. This is inclusive to class credit and financial aid.
2. Nothing in this agreement, nor any performance hereunder, is intended or shall be construed to create a partnership, joint venture or relationship of agency or employment between North American University and the coach/instructor. As a volunteer the coach is not eligible for workers' compensation through North American University. If the coach is an employee of North American University he/she is eligible for employee's health insurance coverage if he/she opted to have one by NAU for injuries incurred based on the current health insurance policy.
3. The coach may not make purchases, solicit money, or bind, or hold itself out as having any authority to bind, North American University under any agreement or other commitment.
4. The coach will not engage in inappropriate relationships with members of his/her team.
5. The coach agrees to conduct himself/herself with honesty, integrity and sports-like conduct at all times.
6. The coach shall abide by the policies stated in North American University Student Handbook and Employee Handbook and all federal, state and local laws regarding related issues.
7. The coach understands and agrees to refrain from any form of physical, mental, or emotional hazing of players, consistent with the guidelines and standards set by North American University.
8. A coach may be terminated at any time, with or without any advance notice, and for any reason by individual team coaches of the related team, VP for Student Affairs, the director of programs – or a North American University representative.
9. Reasons for termination include, but are not limited to:
 - Failure to meet any of the above listed duties and expectations or conditions of service
 - Failure to act in accordance with North American University policies and procedures
 - Inappropriate behavior of any kind

Waiver of Liability:

1. I am fully informed or otherwise aware of, and fully assume, all risks to person or property in connection with my volunteering as a coach (including, but not limited to, damage and loss of property, bodily injuries, medical treatment and death). I have my own medical and/or health insurance that will cover any personal injury that I may sustain while volunteering and have attached evidence of such insurance coverage and emergency contact information. I understand that North



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American University will not provide any insurance for me in connection with my volunteering as a coach and is therefore not responsible for any accident or medical expense that I incur in the course of volunteering.

2. I fully and forever release, waive and discharge and covenant not to sue, North American University (including, but not limited to, its trustees, employees and representatives), from any and all demands, claims, actions, suits, damages, losses, liabilities, costs and expenses arising, directly or indirectly, in connection with my volunteering as a coach from any cause whatsoever (including, but not limited to, damage or loss of property, bodily injuries, medical treatment and death), whether or not foreseeable or contributed to by the negligent acts or omissions of North American University or others.
3. I shall indemnify and hold harmless North American University (including, but not limited to, its trustees, employees and representatives) for and from any and all demands, claims, actions, suits, damages, losses, liabilities, cost and expenses arising, directly or indirectly, as a result of my intentional or negligent acts or omissions from any cause whatsoever (including, but not limited to, damage and loss of property, bodily injury, medical treatment and death), whether or not foreseeable or contributed to by the negligent act or omissions of North American University or others.
4. I, (i) have read and fully understand this agreement and agree to adhere to its terms, (ii) intend that this agreement be legally binding upon and enforceable against me and my family members, estate, heirs and legal representatives, (iii) intend that this agreement inure to the benefit of North American University, (iv) I know that a criminal back ground check will be conducted about me prior to assumption of duties on me, and (v) confirm that I am at least eighteen years of age, fully competent, and entering into this agreement voluntarily of my own judgment.

IN WITNESS WHEREOF, I have duly executed and delivered this agreement as of _____, 201 ____.

SIGNATURE: _____

PRINT NAME: _____